



Future Bright Holdings Limited
佳景集團有限公司*

(Incorporated in Bermuda with limited liability)

(Stock Code: 703)

(the “**Company**”, together with its subsidiaries, the “**Group**”)

NOMINATION POLICY

Effective on 27 March 2026

(Approved at the Board Meeting on 27 March 2026)

** For identification purpose only*

OBJECTIVE

1. This nomination policy (“**Nomination Policy**”) aims to list out the principles and procedures for selection and nomination of members to the board (“**Board**”) of directors (“**Director(s)**”) of the Company, to ensure the Board has a suitable balance of skills, experience and diversity of perspectives appropriate to the Company’s business and strategic objectives.
2. The nomination committee of the Company (“**Nomination Committee**”) shall nominate suitable candidates to the Board for it to consider and make recommendations to shareholders for election or re-election as Directors at general meetings or appoint as Directors to fill casual vacancies.
3. The Nomination Committee may, as it considers appropriate, nominate a number of candidates more than the number of Directors to be appointed or re-appointed at a general meeting, or the number of casual vacancies to be filled.

SELECTION CRITERIA

4. The factors listed below would be used as reference by the Nomination Committee in assessing the suitability of a proposed candidate:
 - 4.1. reputation for integrity;
 - 4.2. commitment in respect of sufficient time, interest and attention to the businesses of the Group;
 - 4.3. accomplishment, experience and reputation in the relevant business and industry;
 - 4.4. diversity in all its aspects, including but not limited to gender, age, cultural and educational background, ethnicity, professional experience, skills, knowledge and length of service.
 - 4.5. (for independent non-executive Directors only) compliance with the independence criteria for independent non-executive directors established in the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the “**Listing Rules**”).

5. The above factors are for reference only and are not meant to be exhaustive and decisive. The Nomination Committee has the discretion to nominate any person, as it considers appropriate.

NOMINATION PROCEDURES

6. The Nomination Committee shall convene a meeting upon request by any member of the Nomination Committee, and invite nominations of candidates from Board members (if any), for consideration by the Nomination Committee. The Nomination Committee may also nominate candidates who are not nominated by Board members.
7. For the appointment of any proposed candidate to the Board, the Nomination Committee shall undertake adequate due diligence in respect of such individual and make recommendations for the Board's consideration and approval. The proposed candidates will be asked to submit the necessary personal information by the Nomination Committee.
8. For the re-appointment of any existing member(s) of the Board, the Nomination Committee shall make recommendations to the Board for its consideration and recommendation, for the proposed candidates to stand for re-election at a general meeting.
9. The Nomination Committee shall ensure the selection process should be fair and open.
10. The ultimate responsibility for selection and appointment of Directors rests with the entire Board. The Board has the final authority on determining suitable Director candidate for appointment.
11. The "*Procedures for a member to propose a person for election as a director*" shall apply in respect of the nomination by shareholder(s) of person for election as Director.

REVIEW AND MONITORING

12. The Nomination Committee will from time to time review this Nomination Policy and monitor its implementation to ensure that it remains relevant to the Company's needs and reflects current regulatory requirements and good corporate governance practice.

13. The Nomination Committee will from time to time make recommendation on any proposed revisions as may be required to the Board for approval.

DISCLOSURE

14. The Board will, in accordance with the requirements of the Listing Rules, disclose in the Company's corporate governance report annually of any information regarding this Nomination Policy and the progress made towards achieving the objectives set in this Nomination Policy.